

Lynn Page & Associates

We develop people, processes, programmes & learning solutions

Manage your own work performance in relation to an organisation's performance management system

Aligned to USID 117133 | Credits 2 | NQF Level 3

Duration: 2 days

This workshop has been designed for all employees whose performance is managed within a specific work environment.

The qualifying learner will be capable of:

- ▶ Investigating an organisations performance management system
- ▶ Interpreting own work profile in order to align performance to an organisation's performance management system
- ▶ Evaluating own work performance and behaviour in relation to the requirements of a specific position
- ▶ Monitoring own performance.

Context and Methodology:

Many employees are challenged in terms of interpreting, aligning, evaluating and monitoring aspects of their role and performance. This workshop aims to challenge the core question of "Does performance matter?" and to engender a heart response of "Yes! Performance matters!" So although the current environment may be challenging, individuals gain greater insights into the value of performance. To achieve this...

- ▶ Examples are given
- ▶ The outcomes are then taken into a small business giving a clear and simple pathway to understanding the outcomes
- ▶ Specific examples are given from a bigger business
- ▶ Basic mapping of process aligned to division's outcomes and link to role and performance rounds the programme off with the challenge that 'my performance matters'.
- ▶ Monitoring own performance.



C: 082 654 9834

W: lpasolutions.co.za E: info@lpasolutions.co.za

The B&E Conference and Business Centre, Port Elizabeth
PO Box 27354, Greenacres, Port Elizabeth, 6057
T: 041 404 2407/00 F: 086 775 4337