

Lynn Page & Associates

We develop people, processes, programmes & learning solutions

Apply Knowledge of self in order to make a personal decision

Work Q

Aligned to USID 120308 | Credits 2 | NQF Level 2

Duration: 2-3 days

WorkQ has been designed as a tool for this. It goes beyond IQ and EQ to develop the mindset, knowledge and skills that enable non-management employees to understand the needs of the organisation, make them aware of what is expected from them to sustain and grow the organisation and be more willing, eager and able to contribute their best and effectively support each other in the process.

WorkQ provides light on the both the personal and work journeys of employees, and enhances:

- ▶ **Confidence:** Helps employees believe in their own value, become aware of their potential, maximize their strengths and be more able to handle challenges that come their way
- ▶ **Commitment:** Helps employees understand the 'bigger picture' of their organisation- its mission, vision, values and strategies- and link this to the employees' personal purpose and passion so that they experience their work as more meaningful
- ▶ **Contribution:** Deepens awareness of how they can contribute to the success of their team, department and organisation, increasing pride in their work and growing initiative and willingness to go the extra mile
- ▶ **Connection:** Develops understanding for the need to work constructively with others to produce results and enhances respect, trust and open communication in the team.

Target Group:

Workers below management level. Different versions for workers on different job levels. Training can also be presented in the vernacular.



C: 082 654 9834

W: lpasolutions.co.za E: info@lpasolutions.co.za

The B&E Conference and Business Centre, Port Elizabeth
PO Box 27354, Greenacres, Port Elizabeth, 6057
T: 041 404 2407/00 F: 086 775 4337